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B-BBEE VERIFICATION AGENCY

# Broad-Based Black Economic Empowerment Verification Certificate

## CHEADLE THOMPSON AND HAYSOM INC.

**Certificate No: GEN0421-V1**

Registration No: 2000/003713/21  
Vat No: 4040188486  
Address: 5TH FLOOR, LIBRIDGE  
25 AMESHOFF STREET  
BRAAMFONTEIN  
JOHANNESBURG

Verification standard applied: Amended codes of Good Practice on Black Economic Empowerment  
Issue of the rating standard applied: Section 9 of the B-BBEE Amendment Act 46 of 2013  
Scorecard Applied: Generic scorecard  
Size of the enterprise: Turnover greater than R 50 million

Element	Weighting	Score
Ownership	25 points	25.00
Management Control	19 points	17.98
Skills Development	20 points	15.24
Enterprise and Supplier Development	40 points	36.97
Socio-Economic Development	5 points	5.00
<b>Overall Score</b>	<b>109 points</b>	<b>100.19</b>
<b>Level of Compliance Obtained</b>		<b>1.00</b>

Discounted Level: No  
B-BBEE procurement recognition level: 135%  
Black Ownership: 54%  
Black Women Ownership: 23%  
Black Designated Group Ownership: 8%  
Empowering Supplier (Yes/No): Yes  
Modified Flow Through Principle applied: No  
Financial Year Measured: April'17  
Date of Issue: 11 April 2018  
Date of Expiry: 10 April 2019

This verification certificate and the verification report are based on information provided to Accountants-on-site (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by Accountants-on-site (Pty) Ltd. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013.

Cornelius J. van Dyk  
Accountants-on-site (Pty) Ltd



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