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B-BBEE VERIFICATION AGENCY

*Broad-Based Black Economic Empowerment
Verification Certificate*

CHEADLE THOMPSON AND HAYSOM INC.

Certificate No: QSE2803-V1/AOSMP84.2

Registration No: 2000/003713/21
Vat No: 4040188486
Address: 5th Floor, Libridge
25 Ameshoff Street
Braamfontein
2017

Verification standard applied: Amended codes of Good Practice on Black Economic Empowerment
Issue of the rating standard applied: Section 9 of the B-BBEE Amendment Act 46 of 2013
Scorecard Applied: Qualifying Small Enterprise
Size of the enterprise: Between R10 million and R50 million annual turnover

Element	Weighting	Score
Ownership	25 points	25.00
Management Control	15 points	14.27
Skills Development	25 points	25.71
Enterprise and Supplier Development	30 points	32.00
Socio-Economic Development	5 points	5.00
Overall Score	100 points	101.98
Level of Compliance Obtained		1.00

Discounted Principle Applied: No
BEE Procurement Recognition Level: 135 %
Black Ownership: 50.00%
Black Women Ownership: 21.43%
Black Designated Group Ownership: 14.28%
Empowering Supplier (Yes/No): Yes
Modified Flow Through Principle applied: No
Financial Year End Verified: April'19
Date of Issue: 10 April 2020
Date of Expiry: 09 April 2021

This verification certificate and the verification report are based on information provided to Accountants-on-site (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by Accountants-on-site (Pty) Ltd. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as gazetted on 11 October 2013.

Cornelius J. van Dyk
Accountants-on-site (Pty) Ltd



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