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B-BBEE VERIFICATION AGENCY

*Broad-Based Black Economic Empowerment
Verification Certificate*

CHEADLE THOMPSON AND HAYSOM INC.

Certificate No: GEN0671-V1/AOSMP084-09.04

Registration No: 2000/003713/21
Vat No: 4040188486
Address: 5th Floor Libridge
25 Ameshoff Street
Braamfontein
Johannesburg

Verification standard applied: Amended codes of Good Practice on Black Economic Empowerment
Issue of the rating standard applied: Section 9 of the B-BBEE Amendment Act 46 of 2013
Scorecard Applied: Generic scorecard
Size of the enterprise: Turnover greater than R 50 million

Element	Weighting	Score
Ownership	25 points	25.00
Management Control	19 points	17.71
Skills Development	20 points	14.76
Enterprise and Supplier Development	40 points	40.00
Socio-Economic Development	5 points	5.00
Overall Score	109 points	102.47
Level of Compliance Obtained		1.00

Discounted Level: No
B-BBEE procurement recognition level: 135%
Black Ownership: 53.84%
Black Women Ownership: 23.07%
Black Designated Group Ownership - Disabilities: 7.69%
Black New Entrant status: 23.07%
Exclusion Principle used: No
Modified Flow Through Principle applied: No
Empowering Supplier (Yes/No): Yes
Financial Year Measured: April'2020
Date of Issue: 07 April 2021
Date of Expiry: 06 April 2022

This verification certificate and the verification report are based on information provided to Accountants-on-site (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by Accountants-on-site (Pty) Ltd. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as gazetted on 11 October 2013.

Cornelius J. van Dyk
Accountants-on-site (Pty) Ltd



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