



**CALL:** (012) 348 1193  
**MAIL:** verifications@a-o-s.co.za

**B-BBEE VERIFICATION AGENCY**

*Broad-Based Black Economic Empowerment Verification Certificate*

**CHEADLE THOMPSON AND HAYSOM INC.**

**Certificate No: GEN0896-V1/AOSMP084-09.07**

**Registration No:** 2000/003713/21  
**Vat No:** 4040188486  
**Address:** 5th Floor, Libridge  
 25 Ameshoff Street  
 Braamfontein  
 2001

**Verification standard applied:** Amended Codes of Good Practice on Black Economic Empowerment  
**Issue of the rating standard applied:** Section 9 of the B-BBEE Amendment Act 46 of 2013  
**Scorecard applied:** Generic scorecard (Gazette No: 42496 and 36928)  
**Size of the enterprise:** Turnover greater than R 50 million

Element	Weighting	Score
Ownership	25 points	25.00
Management Control	19 points	17.33
Skills Development	20 points	12.73
Enterprise and Supplier Development	42 points	41.81
Socio-Economic Development	5 points	5.00
<b>Overall Score</b>	<b>111 points</b>	<b>101.87</b>
<b>Level of Compliance Obtained</b>		<b>1.00</b>

<b>B-BBEE Procurement Recognition Level:</b>	135%	<b>Discounted Level:</b>	No
<b>Black Ownership:</b>	58.33%	<b>Black Women Ownership:</b>	25.00%
<b>Black Designated Group Ownership:</b>	16.66%	<b>Black New Entrant Ownership:</b>	58.33%
<b>Black Disabled Ownership:</b>	8.33%	<b>Modified F/T Principle applied:</b>	No
<b>Black People living in Rural areas Ownership:</b>	0.00%	<b>Exclusion Principle applied:</b>	No
<b>Black Youth Ownership:</b>	16.66%	<b>Participated in Y.E.S. Initiative:</b>	No
<b>Black Unemployed Ownership:</b>	0.00%	<b>Empowering Supplier (Yes/No):</b>	Yes
<b>Black Military Veterans Ownership:</b>	0.00%	<b>Financial Year measured:</b>	April'22

This certificate is based on information provided to Accountants-on-Site (Pty) Ltd and represents an independent opinion based on the verification and analysis completed by Accountants-on-Site (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry and Competition's Codes of Good Practice on Broad-Based Black Economic Empowerment as gazetted on 11 October 2013.

**Cornelius J. van Dyk**  
 Technical Signatory  
 Accountants-on-site (Pty) Ltd

**Issue date:** 18 April 2023  
**Expiry date:** 17 April 2024



**BVA197**