



Broad-Based Black Economic Empowerment Verification Certificate

Cheadle Thompson and Haysom Incorporated

Table with registration details: Registration No, VAT No, Address, Financial Year end assessed, Certificate Number, Version No, Empowering Supplier, Scorecard Applied, Sub-Sector Applied, Scorecard Size Applied, Discounting Principle, Broad Based BEE Status level, BEE Procurement Recognition.

Table for Black Ownership Participation: Black Ownership, Black Female Ownership, Black Designated Groups Ownership, Black Youth Ownership, Black Disabled Ownership, Black Unemployed Ownership, Black Rural Ownership, Black Military Veterans Ownership, Black New Entrant Ownership, 51% Black Owned, 30% Black Women Owned, Modified Flow Through Principle, Exclusion Principle.

Table for Youth Employment Service (YES): Participated in Y.E.S Initiative, Achieve Y.E.S Target and 2.5% Absorption, Achieve 1.5 x Y.E.S Target and 5% Absorption, Achieve Double Y.E.S Target and 5% Absorption.

A Level 1 Contributor to B-BBEE

Table with columns Description and Score. Rows include Ownership, Management Control, Skills Development, Enterprise & Supplier Development, Socio-Economic Development, Additional Y.E.S Points, and Overall Score (100,27).

Technical Signatory: Rowan Grau

Issue Date: 18-Apr-24
Expiry Date: 17-Apr-25
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd.

