



MSCT BEE SERVICES

Making Significant Changes Together

MSCT BEE Services (Pty) Ltd
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Broad-Based Black Economic Empowerment Verification Certificate

Cheadle Thompson and Haysom Incorporated

Registration No:	2000/003713/21	Empowering Supplier:	Yes
VAT No:	4040188486	Scorecard Applied:	Amended Codes of Good Practice
Address:	5th Floor, Libridge, 25 Ameshoff Street, Braamfontein, Johannesburg, 2001	Sub-Sector Applied:	N/A
Financial Year end assessed:	30 April 2024	Scorecard Size Applied:	Generic
Certificate Number:	GEN/RG/01/17/04/2025	Discounting Principle:	No
Version No:	1	Broad Based BEE Status level:	A Level 1 Contributor to B-BBEE
		BEE Procurement Recognition:	135%

Black Ownership Participation

Black Ownership:	59,99%
Black Female Ownership:	29,996%
Black Designated Groups Ownership:	10,00%
Black Youth Ownership:	10,00%
Black Disabled Ownership:	0,00%
Black Unemployed Ownership:	0,00%
Black Rural Ownership:	0,00%
Black Military Veterans Ownership:	0,00%
Black New Entrant Ownership:	59,99%
51% Black Owned:	Yes
30% Black Women Owned:	No
Modified Flow Through Principle	No
Exclusion Principle	No

Youth Employment Service (YES)

Participated in Y.E.S Initiative:	No
Achieve Y.E.S Target and 2.5% Absorption:	No
Achieve 1.5 x Y.E.S Target and 5% Absorption:	No
Achieve Double Y.E.S Target and 5% Absorption:	No

A Level 1 Contributor to B-BBEE

Description	Score
Ownership	25,00
Management Control	13,75
Skills Development	12,65
Enterprise & Supplier Development	44,54
Socio-Economic Development	5,00
Additional Y.E.S Points	0,00
Overall Score	100,94

Technical Signatory: Rowan Grau

Issue Date: 17-Apr-25
Expiry Date: 16-Apr-26
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice on Broad Based Black Economic Empowerment, as amended, Gazetted on 31 May 2019, Gazette No. 42496. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002



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